

Job Announcement: Director of Health and Environment Programs

**About PSR-LA:** Physicians for Social Responsibility-Los Angeles (PSR-LA) advocates for policies and practices that improve public health, eliminate nuclear and environmental threats, and address health disparities. We are committed to creating a healthier, safer, and more equitable world for all.

**Position Overview:** We are seeking a dynamic and visionary Director of Health and Environment Programs to lead and guide our environmental health initiatives. This role is pivotal in shaping the long-term vision and sustainability of three key programs: Air Quality, Toxics, and Land Use and Health (LUH). The Director will be responsible for program development, strategic planning, staff management, fundraising, and organizational coordination.

## **Key Responsibilities:**

- **1.** Program Development and Coordination (60%):
  - Lead the execution of current projects within the Air Quality, Toxics, and LUH programs.
  - Mentor and manage program staff and interns, providing guidance in project management, advocacy, and staff development efforts.
  - Drive strategic visioning and growth of the Health and Environment programs, fostering innovation and development.
  - Foster collaboration with other program directors and staff to identify intersectional opportunities and efforts.
  - Identify policy and legislative advocacy opportunities at local and state levels, cultivating relationships with potential champions and allies.
- 2. Fundraising and Grant Management (20%):
  - Manage program budgets and grants, including proposal development, spending, and reporting.
  - Explore and pursue new funding sources to ensure the sustainability of the Health and Environment programs.
  - Maintain and strengthen relationships with funders to secure ongoing support.
- **3.** Organizational Coordination and Administration (20%):
  - Lead the development of program work plans and contribute to organizational strategic planning.
  - Collaborate with leadership and staff to ensure efficient operation and a supportive organizational culture.
  - Develop strategies to engage health professional members in projects and campaigns.
  - Coordinate with the communications team to promote program initiatives effectively.

## **Qualifications:**

- Bachelor's degree in a related field (MPH preferred).
- Minimum of 5 years of experience in program management, preferably in the environmental health field.
- Minimum of 5 years in a director role



- Demonstrated success in fundraising and grant management.
- Strong leadership and communication skills.
- Understanding of and commitment to social justice movements
- Ability to work collaboratively in a diverse team environment.
- Commitment to PSR-LA's mission and values.

**Employment Status:** Full-Time Employee

**Location:** The position is based in Los Angeles, CA. We have been working remotely since the COVID-19 pandemic began, however, qualified applicants should reside in the Metro Los Angeles region and be able to access our Los Angeles-based office.

**Compensation:** Salary ranging from \$95,000 - \$102,000 based on experience. PSR-LA offers a robust benefits package that includes: 100% employer-paid platinum healthcare, dental, vision, chiropractic, and acupuncture for employees, spouses, and dependents. We have 13 paid holidays, 10+ days paid days off at the end of the year in addition to 2 weeks PTO. We offer professional development, a \$100 a month internet stipend, and a one-time \$500 home office set-up stipend.

**Application Process:** To apply, please submit a resume and cover letter outlining your relevant experience and interest in the position to Jobs@psr-la.org Applications will be accepted until the position is filled

This position is open until filled. PSR-LA is an equal opportunity employer. Women, BIPOC and LGBTQ people are strongly encouraged to apply.

Join us in our mission to create a healthier and more just world!